

# Darren L. Noble, M.A.

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darrenlnoble@gmail.com

(952) 715-2160

## SUMMARY OF QUALIFICATIONS

Diverse leadership experience in **higher education, career services**, chamber of commerce, student life, government, corporate, & nonprofit. Innovative/proactive problem-solver, with strong customer service & external-relation skills.

## PROFESSIONAL EXPERIENCE

### **Director for Alumni Career Engagement**, University of Nevada, Las Vegas (UNLV), October, 2023—Present

- Development, implementation, and management of an inclusive and culturally- responsive comprehensive alumni career engagement program for all UNLV Alumni.
- Creating a strategic alumni career engagement plan to provide services to alumni that develops and enhances their career trajectory, provides life skills enhancements, and furthers their lifelong relationship with UNLV and the Alumni Association.

### **Executive Director**, 2020–2023

SouthWest Metro Chamber of Commerce; Chanhassen, MN (Twin Cities Metro Region, MN)

A nonprofit, 501(c)(6), 4-City Chamber • 315+ businesses in Chanhassen, Chaska, Carver, & Victoria, MN

- Strategically direct annual and long range planning for the organization and provided leadership in making decisions, which shaped the organization's objectives; reported to a 15-person Board of Directors.
- Maintained contact and relationships with a variety of key stakeholders throughout the communities served.
- Directed implementation of the annual business plan through direct management and employee supervision.
- Developed and annually reviewed an organizational plan for Member success, engagement, and retention.
- Successfully managed budget and limited resources during COVID pandemic.
- Increased the Chamber's budget reserves during a challenging 2-year period.

### **Director, Office of Career Services (OCS)**, 2013—2019

Crown College (CC), Student Development; St. Bonifacius, MN

- Provided strategic direction, vision, leadership, and comprehensive career services education (career counseling, vocation/calling, internship opportunities, networking, branding, social media, job search, graduate school application process) for CC students (School of Arts and Sciences & School of Online Studies; 1,300 students), alumni, and other key stakeholders.
- Increased number of employers, internships, and marketed CC (Chamber of Commerce, Rotary).
- Collaborated with college departments and faculty; developed & sustained relationships with students, Deans/staff/administration, alumni, businesses, community leaders, & CC stakeholders (Greater Minneapolis-St. Paul 16-county region).
- Compiled & maintained statistical information on employment & recruiting vital to CC & the OCS **First Destination-Graduate Employment Survey: Achieved 48—52% response rate 5 years in a row.**
- Managed and implemented technology/social media plan for the OCS.
- Presented diversity events for international student population (LinkedIn, World Chat).
- **Nearly tripled the number of employers** annually attending the Career 360° Job/Internship Fair.
- Featured campus keynote speaker, 2/8/16 (*Annual "Career 360°" Week*)

## PROFESSIONAL EXPERIENCE/Director, Office of Career Development (cont.)

### **Director, Office of Career Development, 2011—2013**

Upper Iowa University (UIU), Office of the Provost/Chief Academic Officer; Fayette, IA

- Provided vision, leadership, comprehensive career development services, and experiential learning for the UIU community (5,500 students: main residential campus, **25 regional centers, online, international**).
- Reported to the Provost/Chief Academic Officer.
- Worked with diverse, underrepresented student populations, including various ethnic/cultural, socioeconomic, and educational backgrounds.
- Collaborated with University departments and faculty/Deans; initiated and maintained collaborative relationships (students, alumni, businesses, community leaders, and university stakeholders— President, Chief Academic Officer, Academic Deans, Registrar, Institutional Effectiveness and Assessment, Alumni).

### **Training and Development Specialist, 2008—2011**

State of Oregon, Department of Human Services; Salem, OR

- Co-developed/implemented a culturally competent training & education program for the Office of
- Managed and implemented technology/social media plan for the OCS. Investigations & Training (OIT), now the Office of Adult Abuse Prevention and Investigations/OAAPI.
- Managed and implemented technology/social media plan for the OCS.
- Demonstrated knowledge of education philosophy & practices—adult learning—with regards to program and curriculum development and program assessment and evaluation.
- Worked with a variety of audiences from diverse cultures, communities, and backgrounds within the State of Oregon.
- Planned & delivered classroom and online training sessions to diverse audiences (investigators, community partners, law enforcement, service providers, families, individuals with disabilities).
- Utilized skills in active listening, used questioning techniques, paraphrasing, summarizing and handling objections during training sessions with investigators, law enforcement, and other groups.
- Established strong working relationships & community partnerships; knowledge of statutes/rules.
- **Production Manager for joint OIT/Oregon Developmental Disabilities Coalition** family project (Adobe Captivate/web-based curriculum for 8,000+ family members).

### *Professional Highlights/Roles:*

- Catalyst/Primary Community Liaison for the SouthWest Metro Chamber of Commerce's Recognition of Crown College as its "Large Business of the Year," 2018
- St. Cloud State University Annual [Leadership Institute](#); 2016—2018 (*Workshop Presenter, 2016*)
- Academic Affairs Steering Committee: Accreditation/[HLC](#), 2018
- [Rotary International](#): Crown College (*Cabinet appointment*) representation @ The Rotary Club of Waconia-West Carver, 2014—2019: **President** (2017—18); **Board of Directors**: Public Relations & Technology Chair; Grant-Writing Sub-Committee; [ShelterBox](#) Liaison
- Student Development Council, 2013—2019; Staff Welfare Committee, 2014—2017
- Appointed to Presidential Task Force, *Student Co-curricular Experience*, 2016—2017
- Oregon Secondary Education Teaching License, 2004—2007

## PROFESSIONAL EXPERIENCE/George Fox University (cont.)

**George Fox University (GFU);** Newberg, OR, 2004—2008

*Associate Director, Career Services; Adjunct Faculty/Instructor (including Teaching First Year Seminar, 4 years in a row)*

- As an administrator, developed, managed and supervised department programs, curricula, and systems related to employment and field experience/internship/experiential learning services for the GFU Community (undergraduate, graduate, alumni, and university stakeholders).
- Collaborated with the Director of Multicultural Services on various events/services in the Office of Student Life: (e.g. INROADS on-campus recruitment for minority student population).
- Annually presented to prospective and forthcoming students, & their families, about basic/professional skills required to succeed while in college and beyond.
- Co-conducted and participated in focus groups and numerous institutional informational meetings by the Student Life Division and University Cabinet regarding Council for the Advancement of Standards in Higher Education audit, assessment, and organizational planning needs.
- First Year Seminar (GEED 130); 2005—2008; Adjunct Faculty, School of Arts and Sciences; Fall Semesters
- Become Workplace Familiar: Getting Internships (GEED 216); 2004—2008; Instructor, School of Arts and Sciences; Fall/Spring Semesters
- **Liberal Arts and Critical Issues, Senior Capstone** (GEED 490); Spring 2008; Adjunct Faculty, School of Arts and Sciences
- **Collaborated as part of a faculty planning team** and contributed to the curriculum design of a senior capstone course that utilized state-of-the-art teaching strategies and methodology, and that reflected institutional initiatives, goals, and assessments.
- Ancient World Literature (LITR 236); Spring 2007; Adjunct Faculty, Writing & Literature Department

## OTHER PROFESSIONAL EXPERIENCE

**Area Marketing Manager (NW Region) & Community Relations Coordinator (Salem, OR),** 1997—2004

- *Area Marketing Manager (Oregon/Idaho: 6 stores in 2-state region), 2001—2004; Borders Group, Inc.*
  - **Promoted** to a new company-wide position. 1 of only 75 selected out of 350 potential managers.
  - Managed/developed marketing & communications strategies, coordinated corporate & public/media relations, advertising, budgets, & special large events (450<sup>+</sup> customers).
  - Demonstrated knowledge & experience with **sales and marketing** techniques for the region.
  - Successfully demonstrated revenue-generating endeavors; developed customer base in region.
- *Community Relations Coordinator (Salem, OR), 1997—2001; 24,000 sq. ft (annual sales, \$5.5 million).*

## HIGHER EDUCATION LEADERSHIP & COMMITTEES

*Crown College*

- *Student Development Council; 2013—2019 and Staff Welfare Committee; 2014—2018*
- *Rotary International: represent CC @ The Rotary Club of Waconia-West Carver; 2014—2019*
- *-Board of Directors: Public Relations & Technology Chair, 2014-2019; President-elect, 2016-17*
- *-Grant-writing sub-committee, 2016—2019*
- *Academic Affairs Steering Committee (Sub-comm. chair): Accreditation/Higher Learning Commission; 2014—2016*

## HIGHER EDUCATION LEADERSHIP & COMMITTEES (cont.)

### *Upper Iowa University*

- *Higher Learning Commission (HLC) Accreditation Progress Report Task Force; 2013*
- *Diversity Council Sub-Committee, Diversity Scorecard; 2012—2013*
- *Strategic Planning Refreshment Task Force (Student-Centered Excellence); 2012—2013*
- *E-Portfolio Action Project Team: Academic Quality Improvement Program (AQIP); 2012—2013*
- *Team Leader, UIU Fayette Appreciation Day; 2012*
- *Career Development Action Project Team: Academic Quality Improvement Program (AQIP); 2011—2012*

### *George Fox University*

- *Team leader (GFU Annual Community "Serve Day"); 2008*
- *Various Student Life interview/hiring committees, 2004-08*
- *Team member/Sub-committee role, conference planning; 2005*

## PROFESSIONAL ASSOCIATIONS, DEVELOPMENT, & CONFERENCES

- *National Association of Colleges and Employers (NACE); 2004—2008; 2011—2019*
- *National Career Development Association; 2011—2019*
- *St. Cloud State University Spring Leadership Institute (Workshop Presenter); 2016*
- *Intern Bridge Career Services Online Conference; 2013*
- *Midwest Association of Colleges and Employers (Midwest ACE); 2011—2013*
- Annual Conference (Columbus, OH); 2012*
- *Career Professionals of Iowa; 2011—2013*
- Annual Conference (Dubuque, IA); 2012*
- *Oregon Public Health Association; 2010—2011*
- Annual Conference (Corvallis, OR); 2010*
- *Oregon Disability "MegaConference"; 2009, 2010\* (\*Workshop Co-presenter)*
- *Diversity Conference (State of Oregon, Department of Human Services); 2009, 2010*
- *Leadership Forum (Salem Alliance Church); 2008*
- *Mountain Pacific Association of College & Employers (MPACE); 2005—2008*
- *National Society for Experiential Education (NSEE); 2004—2008*
- Annual Conference (Nashville, TN); 2006*
- *Oregon Career Development Association; 2004—2008, Ethics Training Workshop (Portland, OR); 2007*
- Spring Professional Development Institute (Portland, OR); 2007*
- *Diversity Training (George Fox University); 2006*
- *Western Association of Colleges & Employers (WACE); 2004—2005, Annual Conference (San Francisco, CA); 2005*
- *Institute on Public Service Careers; 2005, New York University Graduate School of Public Service & Idealist.org*

## SERVICE/VOLUNTEERING

- *Board Member, Waconia Choir Boosters, Waconia High School; Waconia, MN: 2020—Present*
- *Waconia Choirs Boosters (Show Choir, grades 7—12); 2014—Present*
- *Member, The [Rotary](#) Club of Waconia-West Carver (**President**, 2017—18); 2014—2019*
- *Waconia Community Education & Recreation: Youth Baseball Coach: 2014*

## SERVICE/VOLUNTEERING (cont.)

- Salem Alliance Church; Salem, OR: 2003—11 (Teacher, Adult Community Groups, 2 years)  
-Community Group Leadership; 2010—2011; 2003—2005
- Apollos Academy Instructor; 2008—2009
- **“Volunteer of the Year” Award**; [Salem Multicultural Institute](#) World Beat Festival; Salem, OR

## EDUCATION

**M.A.**, English (School of Writing, Literature, and Film)

- *Oregon State University*; Corvallis, OR; 2 years Spanish; Master’s Thesis

**B.S.**, Physical Education: Teaching/Secondary Ed. (Department of Kinesiology)

- *Boise State University*; Boise, ID

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